Operating Results for the Fiscal Year Ended August 2020 and Business Forecasts for the Fiscal Year Ending August 2021

October 19， 2020 （Monday）
Fumio Hiraoka，President and CEO

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Ended August 2020

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## Financial Consolidated Operating Results for the Fiscal Year Overview Ended August 2020

(Millions of yen)

| Financial highlights | FY8/19 |  | FY8/20 (Current period) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Ratio to sales |  | Ratio to sales | YoY | Ratio to forecast |
| Sales | 51,399 | - | 52,795 | - | 102.7\% | 100.9\% |
| Gross profit | 19,337 | 37.6\% | 20,215 | 38.3\% | 104.5\% | - |
| Selling, general and administrative expenses | 18,620 | 36.2\% | 18,446 | 34.9\% | 99.1\% | - |
| EBITDA | 1,157 | 2.3\% | 2,186 | 4.1\% | 188.9\% | - |
| Operating profit | 716 | 1.4\% | 1,768 | 3.4\% | 246.7\% | 119.5\% |
| Recurring profit | 656 | 1.3\% | 1,731 | 3.3\% | 263.9\% | 121.1\% |
| Net income attributable to owners of parent | 70 | 0.1\% | 774 | 1.5\% | 1097.3\% | 133.5\% |
| Net income per share (Yen) | 5.26 |  | 57.80 |  | - | - |

※ Comparison with the FY8/20 consolidated business forecasts announced on July 10, 2020 in "Notice Concerning Revision to Business Forecast"
$\checkmark$ Sales increased by 2.7\% YoY as a result of the strong performance of the 100 -Yen shop business thanks to the effect of introducing products in a price range other than 100 yen and the special demand for stay-at-home products during pandemic.
$\checkmark$ Gross profit increased by $4.5 \%$, as the gross margin improved by 0.7 percentage points.
$\checkmark$ Despite an increase in personnel expenses for premium benefits to part-time employees who continue to work under the COVID-19 crisis due to COVID-19, operating profit was $246.7 \%$ YoY, increasing significantly, mainly due to a decrease in travel expenses reflecting restrictions on business trips and commuting and self-restraint, and reduced expenses related to shop openings due to fewer large-scale shop openings.

## Financial

Overview
Sales by Business Type
(Millions of yen)

| Sales by Business Type |  | FY8/19 |  | FY8/20 (Current period) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Ratio to sales |  | Ratio to sales | Yoy |
| 100-Yen shops | Directly managed | 42,529 | 82.7\% | 45,468 | 86.1\% | 106.9\% |
|  | Wholesale, Other | 2,368 | 4.6\% | 2,106 | 4.0\% | 88.9\% |
|  | Subtotal | 44,897 | 87.4\% | 47,573 | 90.1\% | 106.0\% |
| Overseas Business | Directly managed | 762 | 1.5\% | 444 | 0.8\% | 58.4\% |
|  | Wholesale | 1,714 | 3.3\% | 1,311 | 2.5\% | 76.5\% |
|  | Subtotal | 2,476 | 4.8\% | 1,756 | 3.3\% | 70.9\% |
| Lifestyle products business | Buona Vita | 1,697 | 3.3\% | 904 | 1.7\% | 53.3\% |
|  | Sostrene Grene |  |  |  |  |  |
|  | AMANO* |  |  |  |  |  |
| Real, etc. |  | 2,328 | 4.5\% | 2,561 | 4.9\% | 110.0\% |
| Total |  | 51,399 | 100.0\% | 52,795 | 100.0\% | 102.7\% |

*The Company withdrew from the Amano business at the end of November 2019.
$\checkmark$ Sales in the domestic 100-Yen shop business increased by $6.0 \%$ YoY. Overseas business and lifestyle products business were forced to suspend operations for an extended period of time due to the spread of COVID-19 in Japan and overseas, resulting in a significant decrease in both sales and its composition. As a result, the ratio of sales in the domestic 100-Yen shop business to consolidated sales increased by 2.7 percentage points. In particular, the ratio of sales from directly managed shops, excluding wholesale and others, which is gradually declining, increased by 3.4 percentage points.

## Financial <br> Overview

## Quarterly Changes in Gross Margin



## Financial <br> Overview

## Factors for Changes in Operating Profit



## Financial <br> Overview

Consolidated Balance Sheet and Consolidated Cash Flows
(Millions of yen)

| Consolidated balance sheet | FY8/19 |  | FY8/20(Current period) |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Pct. change |  | Pct. change |
| Cash and deposits | 6,075 | Up 18.0\% | 6,591 | Up 8.5\% |
| Merchandise and finished goods | 7,081 | Up 4.0\% | 7,114 | Up 0.5\% |
| Other current assets | 2,942 | Up 11.2\% | 2,710 | Down 7.9\% |
| Tangible fixed assets | 1,780 | Up1.2\% | 1,608 | Down 9.7\% |
| Other fixed assets | 3,677 | Up 2.7\% | 3,519 | Down 4.3\% |
| Total assets | 21,557 | Up 8.1\% | 21,544 | Down 0.1\% |
| Liabilities | 11,690 | Up 20.4\% | 11,062 | Down 5.4\% |
| Net assets | 9,867 | Down 3.6\% | 10,481 | Up 6.2\% |

(Millions of yen)

| Consolidated cash flows | FY8/19 |  | FY8/20 <br> (Current period) |  |
| :--- | ---: | ---: | ---: | ---: |
|  |  | Pct. change |  | Pct. change |
| Net cash provided by (used in) <br> operating activities | 2,279 | 1,592 | $\mathbf{9 2 2}$ | $\triangle \mathbf{1 , 3 5 7}$ |
| Net cash provided by (used in) <br> investing activities | $\triangle 832$ | $\triangle 216$ | $\triangle \mathbf{5 2 6}$ | $\mathbf{3 0 5}$ |
| Net cash provided by (used in) <br> financing activities | $\triangle 510$ | 147 | $\mathbf{1 0 6}$ | $\mathbf{6 1 6}$ |
| Effect of exchange rate change on cash <br> and cash equivalents | $\triangle 8$ | $\triangle 14$ | $\mathbf{1 4}$ | $\mathbf{2 3}$ |
| Cash and cash equivalents at end of <br> period | 6,075 | 928 | $\mathbf{6 , 5 9 1}$ | 516 |
| Free cash flows | 1,447 | 1,375 | $\mathbf{3 9 5}$ | $\triangle \mathbf{1 , 0 5 2}$ |

$\checkmark$ Shareholders' equity ratio was $48.7 \%$, up by 1.6 percentage points from the end of the previous period.
$\checkmark \quad$ In tangible fixed assets, tools, furniture and fixtures decreased by 105 million yen due to progress in depreciation, etc.
$\checkmark \quad$ In liabilities, trade notes and accounts payable decreased by 1,217 million yen, consumption tax payable increased by 289 million yen, and current portion of longterm debt increased by 249 million yen.
$\checkmark \quad$ In the cash flows from operating activities, income before income taxes and minority interests increased by 717 million yen while trade payables decreased by 2,892 million yen due to the last day of the previous fiscal year being a holiday.
$\checkmark \quad$ In the cash flows from financing activities, proceeds from long-term loans payable increased by 238 million yen.

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## Operating Results for the Fiscal Year <br> Ended August 2020 <br> 

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## By Business <br> Topics by Business

## Domestic 100－Yen Shop Business

| Watts＇ <br> Watts＇ | Opening／closing | Opened 129 shops against the full－year plan of 140 shops and closed 81 shops against 82 shops．The number of shops at the end of the period was $\mathbf{1 , 2 4 0}$（net increase of 48 shops） |
| :---: | :---: | :---: |
| Comeets． ふillk | Watts brand shops | Increased by 119 shops to 639 shops due to openings and renovations．The share to total number of $100-$ Yen shops increased to $51.5 \%$ |

Overseas Business


Overseas shops

The number of shops that are selling WATTS products was 83 （down 5 from the end of the previous fiscal year），and more than 120 shops including local partners＇shops．
$\Rightarrow$ P14
Domestic Other Business


フォーナ・ヒイータ


3 OVER $\begin{gathered}\text { All } \\ \text { WORI } \\ \text { WO }\end{gathered}$
WORLD


Buona Vita

Søstrene Grene

AMANO

Real

A life－style goods shop offering comfortable life．The number of shops at the end of period was 21．Launched a sales promotion using LINE official $\Rightarrow$ P15 accounts．

Denmark＇s life－style goods shop．Operate 4 shops．
Decided to withdraw from this business after determining that it would be difficult to early achieve profitability on a business basis．
Withdrew from this business as of the end of November 2019.
Community－based discount shop．Operates 6 shops at the end of August 2020．Aim to create synergies with 100 －Yen shop business．

## Situation of 100 -Yen Shop Business(1) <br> - Changes in Same-store sales YoY -



| Full-year total | Sales | No. of <br> customers | Spending per <br> customer |
| :---: | ---: | ---: | ---: |
| YoY | $99.7 \%$ | $98.8 \%$ | $100.9 \%$ |
| Current period | $\mathbf{1 0 7 . 0} \%$ | $\mathbf{1 0 1 . 5 \%}$ | $\mathbf{1 0 4 . 4 \%}$ |

※ Sales for September 2020: 96.7\%
$\checkmark$ Same-store sales were strong due to increased demand for handicraft products for handmade masks and growth in sales of confectionery products reflecting the special demand for stay-athome products during pandemic.
$\checkmark$ Sales of Watts brand shops were $108.4 \%$ YoY.


## Opening/closing plan and results

Opening plan
140 shops
$\rightarrow$ Opened 129 shops

Closing plan 82 shops
$\checkmark$ Breakdown of shop openings: 14 tenant shops, 115 consignment shops. Total number of shops was 129.
$\checkmark$ Breakdown of shop closings: 28 tenant shops and 50 consignment shops, and 3 FC shops. Total number of shops was 81.
$\checkmark$ The number of new shops opened was slightly less than planned, with net increase of 48 shops. The number of shops was 1,240 at the end of period.


September 2020 Watts Moriyama molive Shop (Shiga)
$\checkmark$ Increased by 119 shops from the end of the previous fiscal year. The share to total number of shops ( 1,240 shops) is $\mathbf{5 1 . 5 \%}$.
$\checkmark$ To open shops mainly Watts brand; renovations will be made by timing of shop contract renewal and through careful consideration of investment effect.

## Situation of 100-Yen Shop Business(4)

- Changes in the number of shops introducing higher price products and its sales share

$\checkmark$ The introduction of higher price products to the tenant type shops has been roughly completed, and we will continue to introduce to the consignment type shops.
$\checkmark$ Sales of highr price products increased by about 3.4 times YoY

Situation of Overseas Business(1) -Changes in Sales (Directly-managed and Wholesale) -



October 2019 Central Festival Phuket Shop (Thailand)
$\checkmark$ Directly-managed shops gain foothold while focusing on wholesale sales to neighbor countries (collaboration with local partners).
$\checkmark$ Due to the impact of COVID-19, most overseas shops were temporarily closed, resulting in a decrease of about $50 \%$ in sales in 2 H .

| Overseas <br> business | FY8/19 | FY8/20 | YoY |
| :---: | ---: | ---: | ---: |
| Sales | 2,476 <br> million yen | 1,756 <br> million yen | $70.9 \%$ |

## Situation of Overseas Business ②



| Country | Format | Opening | Closing | No. of <br> shops <br> (20/8) |
| :--- | :---: | ---: | ---: | ---: |
| Thailand | FC | 9 | 8 | 50 |
| China | FC | 4 | - | 6 |
| Malaysia | FC | - | 6 | 2 |
| Vietnam | FC | - | 4 | 5 |
| Peru | Directly- <br> managed | 1 | 1 | 20 |
| Total | $\mathbf{1 4}$ | $\mathbf{1 9}$ | $\mathbf{8 3}$ |  |

$\checkmark$ In Thailand, there are 50 shops, with a net increase of only 1 shop. 12 "Watts" brand shops opened through new openings and renovations. Sales subsidiary in China was sold to Chinese company in April. Aiming to expand business through distributors and wholesalers
There are about 40 fixed-price shops with sales floors consisting of the Company's products which include 17 shops in Myanmar, 8 shops in Mexico and other countries.

## By Business Situation of "Buona Vita"



September 2020 Buona Vita Grand Emio Tokorozawa (Saitama)
$\checkmark$ Operate $\mathbf{2 1}$ shops as of the end of August 2020
$\checkmark$ Same-store sales remained sluggish at $90.1 \%$ YoY, despite a review of the product mix for each store characteristic and the special discount services for LINE friends, along with events at shops are located in.
$\checkmark$ Under the declaration of the State of Emergency, most shops were forced to temporarily close, resulting in about $20 \%$ decrease in sales.

## By Business Situation of "Søstrene Grene"



October 2019 Søstrene Grene Terrace Mall Matsudo Shop (Chiba)
$\checkmark$ Operate 4 shops as of the end of August 2020
$\checkmark$ Although the opening of shops with the low-operating cost format have led to the prospect of profitability at shop basis, we have decided to withdraw from this business as it would be difficult to profitability as business basis within a short term period.
$\checkmark$ Plan to withdraw from the business during FY8/21 with closing shops sequentially

## By Business <br> Situation of "Real"



| Opening |
| :--- |
| Closing |
| No. of shops at the end of period |



$\checkmark$ Offer a wide range of value-for-money products with utilizing their strength in procurement capability.
$\checkmark$ Trial opening of collaborative shops with the Company's 100-Yen shops to create synergies with 100-Yen shop business.
$\checkmark$ Operate 6 shops at the end of August 2020 (5 tenant shops and 1 consignment shop).

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| Business Plan | Business Forecasts for the Fiscal <br> Year Ending August 2021 and <br> Efforts toward Each Business |
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## Business Plan <br> Business Forecasts for FY8／21

（Millions of yen）

| Business |  | FY8／19 |  |  | FY8／20 |  |  | 21 （Forec |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| forecasts |  | Ratio to sales | YoY |  | Ratio to sales | YoY |  | Ratio to sales | YoY |
| Sales | 51，399 | － | 103．9\％ | 52，795 | － | 102．7\％ | 50，960 | － | 96．5\％ |
| Gross profit | 19，337 | 37．6\％ | 102．8\％ | 20，215 | 38．3\％ | 104．5\％ | － | － | － |
| SG\＆A | 18，620 | 36．2\％ | 104．6\％ | 18，446 | 34．9\％ | 99．1\％ | － | － | － |
| Operating profit | 716 | 1．4\％ | 71．6\％ | 1，768 | 3．4\％ | 246．7\％ | 1，090 | 2．1\％ | 61．6\％ |
| Recurring profit | 656 | 1．3\％ | 63．2\％ | 1，731 | 3．3\％ | 263．9\％ | 1，040 | 2．0\％ | 60．1\％ |
| Net income attributable to owners of parent | 70 | 0．1\％ | 11．1\％ | 774 | 1．5\％ | 1097．3\％ | 740 | 1．5\％ | 95．6\％ |
| Net income per share（yen） | 5.26 |  | － | 57.80 |  | － | 55.23 |  | － |
| ROE | 0．7\％ |  | － | 7．5\％ |  | － | 6．9\％ |  | － |

$\checkmark \quad 100$－Yen shop opening／closing plan【Opening】1H：77，2H：67，Total：144【Closing】1H：53，2H：36，Total：89

Net increase： 55 shops
$100-$ Yen shop same－store sales are expected to be $96.0 \%$ YoY due to a reactionary decline following the COVID－19 special demand，and consolidated sales are also expected to decrease．
SG\＆A expenses are expected to decrease due to the withdrawal from the business of Hillmar Japan， but this will not be sufficient to compensate for the decline in sales，and profits are forecast to decrease．

## Business Plan <br> Growth vision with the trinity of our business

Continue to pursue Structure to Sell Better Products at Lower Prices
$\checkmark$ Low-cost opening and closing of shops
Low-cost operation
$\checkmark$ Best value-for-money dailyuse household items

Establish business model for each country
$\checkmark$ Expand directly managed shops by fully owned local subsidiaries
$\checkmark$ Establish joint venture company with local partners
$\checkmark$ Develop new shops by franchisee system


## Overseas

 business
## Other

businesses

Expand business and Enlarge source of earnings
$\checkmark$ Grow existing business and secure profitability
$\checkmark$ Capture new opportunities including M\&A

## Offer higher price products


$\checkmark$ Increase the number of higher price products $(\not \approx 200$ to $¥ 1,000)$ to enhance the product lineups and revitalize sales floors.
$\checkmark$ Actively introduce to consignment-type shops, leading to an improvement in gross margin for the entire group
$\checkmark 1,532$ items as of the end of August. Aiming for the introduction of 2,000 items as of the end of August 2021.

## Inter-group collaboration

$\checkmark$ Trial collaboration with discount shops "Real" and lifestyle products businesses to create synergies among Group businesses (Photograph: Watts Kadoma Minami Shop with a product section of Real)


## Full use of POS data


$\checkmark$ Reduce stagnant products and replace them with popular and new products to increase the freshness of products of sales floors
$\checkmark \quad$ Introduce ordering support system to avoid losing sales opportunities due to stock-out
$\checkmark \quad$ Create sales floors that match seasonal and regional characteristics by sharing accumulated POS data with all shops, not only at each shop.
$\checkmark \quad$ Trial management of single items is conducted from the 2 H in some areas for inventory optimization and ordering support.

## Moves toward cashless payments


$\checkmark$ Cashless payment services currently available： credit cards，electronic money，iD，nanaco， WAON，and Rakuten Edy，PayPay，etc． As of the end of August 2020，cashless payment is available at 432 shops among the 451 tenant－ type shops．
＊The payment system available at each store differ

## E－commerce site


$\checkmark$ Mainly offer SNS－listed products and Watts Select brand products
$\checkmark$ Average spend per customer approximately 4 times that of physical shops
$\checkmark$ Some products may not be much sold in the physical shops but are hot sellers on the online store，which helps to promote products to customers．

## Charge for plastic bags



ワッツグルーブでは CO2 削蔵と環境保全のため 7月1日（水）より レジ袋を有料化いたします。
こ理開とご協力をよろしくお願い申し上げます。
Watts＇
$\checkmark$ Restructuring of shop operations and facilities including cash registers in response to the new rule to charge plastic bags and countermeasures against COVID－19．

## Business Plan Initiatives for Overseas and Other Businesses

## K。MoNoYA <br> KOMONOYA

OSAKA JAPAN

## 【Overseas Business】

－Plan to open 6 new shops，mainly in Thailand
－Focus on support for Thailand，Peru，Vietnam，the Philippines，and Myanmar as important markets
－Implementation of strategic renewal
－Replacement of products based on POS data
－Build an overseas supply chain in timely manner
－Develop products exclusively for overseas markets．Strengthen Japanese－made products and higher price products
【Buona Vita】
－Plan to open 2 new shops（tenant－type：1，collaboration with our 100－Yen shop：
2）and aggressively close unprofitable shops．
－Implementation of effective sales promotion activities using LINE official accounts
－Proposal of stay－at－home products suited to the New Normal lifestyles with prevention of COVID－19
【Real】
－Plan to open 1 new shop
－Increase profitability by improving gross margin and reducing expenses
－Establish a structure that creates operation synergies with 100 －Yen shops

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## Reference <br> Brands of Watts Group

## Domestic 100－Yen shop business



## Reference Overview of Other Businesses



## Sucona Vita <br> ブォーナ・ビィータ

＂Buona Vita，＂a variety store which proposes a comfortable life．Operates 21 shops as of the end of August 2020．The photo is Shin－Koshigaya Varie Shop which opened in February 2020

＂Søstrene Grene＂，a joint venture in a life－style goods shop offering North European items．Operates 4 shops as of the end of August 2020


Collaboration shop between 100－ Yen shop and grocery


スーパーディスカウント
リアル
Community－based small discount shop． Operates 6 shops as of the end of August 2020.

## Reference <br> Use of SNS


https：／／twitter．com／watts＿100／

－Watts official twitter
Providing photos of recommended products and announcements of monthly sales promotion．
Retweeting blogs and articles containing 100－Yen shop information．
$\checkmark$ The number of Instagram followers has exceeded 120，000
$\checkmark$ Aiming to acquire new customers as well as increase the frequency of visits of existing customers

## Instagram

https：／／www．instagram．com／watts＿100／

－Watts official Instagram Like twitter，we will inform you the recommended products of our 100－ Yen Shops．Providing attractive information to get more followers


友だちだからお得な情報届けます。
LINE＠


LINE＠is also available at several shops，which users can get information when you become friend．

## Reference

## Company Profile

Establishment $\quad$ February 22, 1995 (Currently the $\mathbf{2 7}^{\text {th }}$ business term)

Meaning of the Company's name

| Market listing | Tokyo Stock Exchange First Section <br> (Securities code: 2735) |
| :---: | :--- |
| Capital stock | 440 million yen (as of August 31, 2020) |
| Head office | 5F,Sumitomo OBP Plaza Building, 4-70, <br> Shiromi 1-chome, Chuo-ku, Osaka-shi, Osaka Prefecture |
| Main business | Wholesale and retail of daily-use and household items <br> (Mainly operation of 100-Yen shops) |
| Number of employees | 3,146 employees (as of August 31, 2020) *Part-time workers included |
| Number of shops | 1,355 shops (as of August 31, 2020) *Other shops included |

Capital stock

Head office

## Derived from "Wa! tto ikou" <br> (Japanese catch cry to "go forth energetically")

(Securities code: 2735)

440 million yen (as of August 31, 2020)

5F,Sumitomo OBP Plaza Building, 4-70,
Shiromi 1-chome, Chuo-ku, Osaka-shi, Osaka Prefecture

Wholesale and retail of daily-use and household items
(Mainly operation of 100-Yen shops)

Number of employees
3,146 employees (as of August 31, 2020) *Part-time workers included
Number of shops $\quad 1,355$ shops (as of August 31,2020) *Other shops included

## Reference <br> Corporate History


( Opened shops in 47 prefecture ) Exceeded 1,000 shops Listed on TSE1

2009
Started overseas business Advanced to Thailand
$\checkmark 2002$ Shares were publicly listed 2007
( Current TSE JASDAQ ) Integrated with Ohthree Co., Ltd.
Exceeded 700 shops
$\checkmark 1997$ Established distribution center in Shiga Prefecture

2005
100-Yen shops exceeded 300 shops

1995 Established in Chuo-ku, Osama, as a successor of Hisamatsu Co., Ltd.

1998 Exceeded 100 shops for 4 years after establishment 1995 Established

## Reference <br> Shareholder Composition



|  | FY8/18 | FY8/19 | FY8/20 | YoY |
| :--- | ---: | ---: | ---: | ---: |
| Total number of <br> shares issued | $13,958,800$ <br> shares | $13,958,800$ <br> shares | $13,958,800$ <br> shares | - |
| Number of <br> shareholders | 15,225 | 17,590 | 23,454 | $+5,864$ |
| Ownership ratio |  |  |  |  |
| Individuals and others | $43.97 \%$ | $48.22 \%$ | $52.77 \%$ | +4.55 P |
| Other domestic <br> companies <br> Foreign companies | $24.55 \%$ | $24.57 \%$ | $24.60 \%$ | +0.03 P |
| and others | $16.93 \%$ | $10.85 \%$ | $4.43 \%$ | $\triangle 6.42 \mathrm{P}$ |
| Financial institutions | $11.72 \%$ | $11.87 \%$ | $12.88 \%$ | +1.01 P |
| Securities companies | $0.29 \%$ | $0.88 \%$ | $1.71 \%$ | +0.83 P |
| Treasury stock | $2.51 \%$ | $3.58 \%$ | $3.58 \%$ | - |

$\checkmark$ Number of shareholders increased by 5,864 from the previous fiscal yearend.
$\checkmark$ Ownership ratio of individual shareholders increased by 4.55 percentage points YoY.

## Reference <br> Dividend Policy

## The Company's policy is "to maintain a stable dividend payment," considering the return of profits to shareholders.



|  | FY8/17 | FY8/18 | FY8/19 | FY8/20 |
| :--- | ---: | ---: | ---: | ---: |
| Net income per share (Yen) | 61.96 | 46.79 | 5.26 | 57.80 |
| Dividend per share (Yen) | 15.00 | 15.00 | 10.00 | $\mathbf{1 5 . 0 0}$ |
| Dividend payout ratio | $24.2 \%$ | $32.1 \%$ | $190.1 \%$ | $\mathbf{2 6 . 0 \%}$ |
| Dividend yield | $1.1 \%$ | $1.6 \%$ | $1.6 \%$ | $\mathbf{1 . 6 \%}$ |
| ROE (Return on Equity) | $8.7 \%$ | $6.2 \%$ | $0.7 \%$ | $\mathbf{7 . 5 \%}$ |
| DOE (Dividend on Equity) | $2.1 \%$ | $2.0 \%$ | $1.3 \%$ | $\mathbf{1 . 9 \%}$ |

*Dividend payout ratio for each fiscal year is calculated based on the stock price of accounting date.
*Payout ratio for FY8/20 is calculated based on the stock price as of today.

## Reference <br> Shareholder Benefit Program

| Number of shares held and <br> holding period | Outline of benefits according to holding periods |  |
| :---: | :---: | :---: |
|  | Less than 3 years | 3 years or more |
| 100 to 999 shares | Assorted products worth <br> about 1,000 yen <br> (A) | Assorted products worth <br> about 2,000 yen <br> (B) |
| 1,000 shares or more | Assorted products worth about 2,000 yen <br> (B) |  |


※ Above images are benefits for FY8/20. Actual product may differ.
$\checkmark$ We will plan more attractive benefits with reflecting your opinions and suggestions.

The data and future forecasts presented in this material are based on information that was available at the time this material was released．Changes in circumstances can occur due to a range of factors and the Company gives no guarantee regarding achievement of objectives and forecasts，or future operating results．Information contained herein may change without forewarning．When using this data and reference materials，please verify and confirm details against information that you have obtained by other methods and exercise your discretionary judgment．Watts Co．，Ltd．will in no way be held liable for any loss resulting from the use of this material．

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